

747 Middle Neck Road Suite 200 Great Neck NY 11023 (Tel) 516-482-8000 (Fax) 516-482-8392

## Responsible Jewellery Council (RJC) Policy

CH Hakimi is a fine jewelry wholesaler/manufacturer based in Great Neck, NY.

We have one location which is 747 Middle Neck Road, Suite 200, Great Neck, NY 11023. We have six employees.

CH Hakimi is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, colored gemstones, gold, silver and platinum group metals (PGM's) jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at <a href="https://www.responsiblejewellery.com">www.responsiblejewellery.com</a>. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

## Specific policies relate to:

Anti Bribery & Facilitation payments

Anti Money Laundering and Finance of Terrorism

Adherence to the Kimberley Process and World Diamond Council System of Warranties Supply Chain Policy-OECD-CAHRAs

All gold, silver and PGM's used in jewelry is responsibly sourced and fully traceable to its origin Only using natural diamonds (NO CVD's) and colored gemstones

Diamonds to be purchased from responsible and legitimate sources

Company policy with regards to synthetic diamonds and colored gemstones

Security of People and Products

Sexual Harassment Policy

**Product Integrity Practices** 

**Human Rights** 

Health & Safety Performance

**Community Relations** 

**Environmental Performance** 

Relationship with Business Partners

Statement of commitment to RJC policies and procedures

Commitment to employee policies manual

CH Hakimi's RJC policy is available upon request for public viewing.

Matt Hakimi Owner

April 2021